

# The Leadership Framework

## Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy.

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit [www.leadershipacademy.nhs.uk/ff](http://www.leadershipacademy.nhs.uk/ff) to learn more about the framework and how it can be used and applied.



### Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at [www.leadershipacademy.nhs.uk/leadership-development-module](http://www.leadershipacademy.nhs.uk/leadership-development-module)

You will also find a personal action plan template starting on page 10.

# Framework Self Help

**Afaf Ibrahim Meleis**



## Framework Self Help:

Frameworks for Advanced Nursing Practice and Research Rose Utley, Kristina Henry, Lucretia Smith, 2017-10-28 Uniquely organized to help readers find and select the best frameworks for their needs This resource illuminates the daunting task of understanding and applying philosophies models theories and taxonomies in nursing practice and research at the masters or doctoral level Distinguished by a unique organizational structure the text is divided into two broad areas of practice focus individuals and families Part II and communities populations and systems Part III The frameworks in each area are organized conceptually into 17 chapters many of which are interdisciplinary thus not commonly found in nursing theory texts This unique organizational structure enables readers to acquire both a broad overview of frameworks useful in nursing practice and research and to focus on frameworks relevant to specific practice areas and concepts of interest Frameworks for Advanced Nursing Practice and Research also provides foundational knowledge to enhance the nurse s understanding and appreciation of frameworks used in practice and research Part 1 Application is woven throughout the text and culminates with chapters devoted to the application of frameworks for nurse educators clinicians leaders and researchers Learner focused features of the text include application boxes highlighting published studies that have employed selected frameworks thereby bringing theoretical content into practice Each chapter also includes objectives key terms and a bulleted summary to enhance the learning experience Key Features Describes a broad spectrum of philosophies models theories and taxonomies underpinning graduate level nursing roles Uniquely organized by conceptual areas thereby integrating nursing and non nursing frameworks Facilitates easy comparison of frameworks within each conceptual area Delivers strategies for using theory and discusses integration of theory research and practice Includes application boxes highlighting published studies objectives key terms and bulleted chapter summary

*Nursing Education* T. G. Mashaba, Hilla Brink, 1994 This work covers selected contemporary issues in nursing education and deals with the role of the nurse educator and that of the student as well as with aspects of a dynamic teaching process It is a source of principles and practical skills required by the nurse educator

**Abundance of Life** Harry R. Moody, 1988-07-21 **Abundance of Life** **Defining the Mental Health Self-help Community** Eric Reeves Hardiman, 2001

**Ethics of Care** Marian Barnes, Tula Brannelly, Lizzie Ward, Nicki Ward, 2015-10-28 Over the last 20 years there has been a flourishing of work on feminist care ethics This collection makes a unique contribution to this body of work The international contributors demonstrate the significance of care ethics as a transformative way of thinking across diverse geographical policy and interpersonal contexts From Tronto s analysis of global responsibilities to Fudge Schormans re imagining of care from the perspective of people with learning disabilities chapters highlight the necessity of thinking about the ethics of care to achieve justice and well being within policies and practice This book will be essential reading for all those seeking such outcomes

*Theoretical Nursing* Afaf Ibrahim Meleis, 2011 An additional assumption was that the processes for theory development were new to nursing and hence nurses

in graduate programs learned strategies for advancing knowledge from other disciplines This assumption was debunked with the knowledge that nurses were always engaged in knowledge development driven by their experiences in clinical practice Because of these assumptions most of the early writing about theory development was about outlining strategies that should be used rather than strategies that have already been used in the discipline to develop theories Theorists themselves did not uncover or adequately discuss ways by which they developed their theories therefore the tendency was to describe processes that were based on theories developed in other disciplines mainly the physical and social sciences And an implicit assumption was made that there should be a single strategy for theory development some claiming to begin the process from practice and others believing it should be driven by research Provided by publisher

**Applying Conceptual Models of Nursing**  
Jacqueline Fawcett, 2016-11-16 This practical resource for nursing students educators researchers and practitioners provides content about the conceptual models of nursing that are used as organizing frameworks for nursing practice quality improvement projects and research Chapters break these abstract models down into their core concepts and definitions Discussions of each model provide examples of practical application so readers can employ these organizing frameworks This is the only book to apply these models to quality improvement projects particularly those in DNP programs and clinical agencies For every conceptual model diagrams information boxes and other visual elements clarify and reinforce information Each chapter features applications of the conceptual models to a wide variety of examples including nursing practice assessment and an intervention a literature review and descriptive qualitative instrument development correlational experimental and mixed method studies Other valuable features include faculty templates for practice quality improvement and research methodologies for each conceptual model along with extensive references Key Features Focuses on applying conceptual models in practice Demonstrates how a wide range of nursing conceptual models are applied to nursing practice quality improvement and research PowerPoint templates for each conceptual model available to faculty Provides abundant diagrams boxes and other visual elements to clarify and reinforce information Includes an extensive list of references for each conceptual model

*Nursing Theory* Martha Raile Alligood, 2013-08-13 Nursing Theory Utilization the application of different nursing theories models and philosophies and the expansion of these practices with a look toward the future This text provides the opportunity for students who have learned the background of nursing theory using the companion title *Nursing Theorists and Their Work* to apply what they have learned to actual nursing practice through various patient scenarios Real life case history examples included in application chapters promotes evidence based practice and further demonstrates how a theory is used in practical situations Consistent case history featuring the patient Debbie in every chapter and the nursing plan that follows help you apply philosophies theories and models presented in the text Critical thinking exercises provide a more application based approach rather than just contemplation of theories presented Chapters written by contributors who utilize the work offer a unique approach to using theory in practice Nursing metaparadigm

discussion illustrates the four center concepts with which the discipline is concerned to help you see the scope of concern for the profession Logical organization presents content in three distinct parts Glossary offers quick access to key terms throughout the text Updated nursing application examples feature realistic scenarios that promote evidence based practice Scenarios have been updated using references to current literature and evidence based clinical research New information on the benefits and cautions associated with evidence based practice including a new discussion of praxis a dynamic process where theory and practice come together Updated critical thinking exercises reflect the role of the nursing professional and advanced nursing practice encouraging a higher level of thinking regarding the integration of theory and practice

Theoretical Nursing Afaf Ibrahim Meleis,2007 This text guides you through the evolution of nursing s theoretical foundations and examines the ways in which these principles influence the practice of the discipline Jacket

**Contemporary Issues in Coronary Care Nursing** Fiona Timmins,2005 This book takes a truly nurse focused and evidence based approach to exploring topical developments in coronary care and integrates the findings of recent nursing research with practical aspects of the nurse s role

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