

Effective Management

Management is *getting work done through others*.

Managers Strive for:

- *Efficiency: Getting work done with minimum effort, expense, or waste.*
- *Effectiveness: Accomplishing tasks that fulfil objectives.*



Four Functions of Management

PLANNING	ORGANIZING
LEADING	CONTROL

Planning: determining goals & how to achieve them.

- *Analyzing current situation, anticipating future, choosing business strategies, setting goals, determine needed resources.*

Organizing: Deciding where decisions will be made, who will do what job/task.

- *Attracting talent, grouping jobs, specify responsibilities, obtain resources.*

Leading: Inspiring and motivating workers to work hard & achieve goals.

- *Empower employees, provide guidance, communicate.*

Controlling: Monitoring progress toward goal achievement & taking corrective action.

- *Determine if resources are being used as planned, monitor, act.*

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Roman Wölfel



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