

The Leadership Framework

Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy.

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit www.leadershipacademy.nhs.uk/ff to learn more about the framework and how it can be used and applied.



Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at www.leadershipacademy.nhs.uk/leadership-development-module

You will also find a personal action plan template starting on page 10.

Framework Self Help

Yi-Tong Ma



Framework Self Help:

Enjoying the Tune of Phrase: An Psychological Symphony within **Framework Self Help**

In a global taken by displays and the ceaseless chatter of fast interaction, the melodic elegance and mental symphony created by the written word frequently fade in to the background, eclipsed by the persistent sound and interruptions that permeate our lives. Nevertheless, located within the pages of **Framework Self Help** a charming fictional treasure brimming with organic feelings, lies an immersive symphony waiting to be embraced. Crafted by an elegant composer of language, that charming masterpiece conducts readers on an emotional trip, well unraveling the concealed tunes and profound impact resonating within each carefully constructed phrase. Within the depths of this emotional assessment, we will discover the book is main harmonies, analyze their enthralling writing fashion, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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