

# Future of Work Trends for 2024

## Self-Service Intelligent Work Support

By 2024, AI will serve as an enabling force for workers, significantly increasing efficiency and job satisfaction as AI takes over routine and repetitive tasks, freeing up workers to focus on more strategic and creative responsibilities.



## Breakthroughs in Work Transformation

Orgs will use the maturing of new democratized automation tools to enable workers to automate and AI-manage business operations to enhance efficiency, reduce errors, and unleash higher order thinking.



## Achieving Broad Success with Distributed Work

In 2024, orgs will continue to refine and adjust hybrid work models and culture, leveraging tech, lessons learned, and feedback to balance and optimize work from anywhere for productivity and well-being.



## Customer and Employee Experience Connect Better

The realms of customer experience and employee experience will continue to overlap. Orgs will preemptively manage both, recognizing that enhanced employee engagement directly translates into improved customer satisfaction and loyalty.



## A More Effective and Connected Digital Workplace

Orgs will push to close the gap in providing a coherent, integrated, and optimized DEX. Leveraging AI, analytics, and design, they'll create ever-more personalized, seamless, and usable interfaces for work processes.

## Helping Workers Get the Most from IT and Themselves

Onboarding and digital adoption are emerging as critical components of the digital employee experience, fostering swift integration and proficient use of digital tools, thereby driving engagement, productivity, and job satisfaction.

## Designer Professions and Crowdstaffed Projects

Both careers and work will evolve to be more gig-centric, marketplace-based, and on-demand. Despite this shift, workers will retain substantial control, selecting tasks that align with their skills, interests, and work-life balance.

## Gain Benefit from Differences and Worker Preferences

Workplaces will span broader human and technology dimensions, accommodating both hybrid workers and individuals from diverse backgrounds, fostering more dynamic, innovative, and representative teams.

# Future Of Work Advanced

**Jon Erik Dølvik, Johan Røed Steen**



## **Future Of Work Advanced:**

*The Future of Nursing 2020-2030: Global Applications to Advance Health Equity* Susan Hassmiller, Ashley Darcy Mahoney, Kenya Beard, 2023-08-16 This book provides an application of the concepts and recommendations of The Future of Nursing 2020 2030 Charting a Path to Achieve Health Equity Report a Consensus Study from the US National Academy of Medicine It offers complementary guidance through tools tips examples and storytelling As such this book written by prominent international academics and nurse practitioners offers program and policy recommendations for health equity As the world s largest and most trusted workforce nurses are in a key position thus must step up to help address these inequities now The recent pandemic has laid bare these inequities in ways that are stark and demanding of our attention This book offers program and policy recommendations along with case studies designed to empower nurses to understand and ACT to improve health equity This text provides nurses an opportunity to clearly see the need for an equitable just and fair society There has never been a more urgent call to action

**The Future of Work** African Development Bank Group, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank, 2018-05-07 Recent technological innovation in fields such as robotics automation and artificial intelligence have reduced the number of workers required in a range of sectors while lowering costs and increasing reliability This trend has led policymakers academics CEOs and entrepreneurs to ask what types of jobs will be most affected what new skillsets will be needed for the jobs of tomorrow and how governments can ease the transition The Future of Work Regional Perspectives considers how technology is likely to change labor markets in Africa Developing Asia Emerging Europe Central Asia Southern and Eastern Mediterranean and Latin American and the Caribbean in the coming years The study identifies concrete policy actions countries in these regions could take to face up to the challenges and seize the opportunities presented by emergent technology

**The Nordic future of work:** Jon Erik Dølvik, Johan Røed Steen, 2018-11-27 The Nordic future of work How will work and working life in the Nordic countries change in the future This is the question to be addressed in the project The Future of Work Opportunities and Challenges for the Nordic Models This initial report describes the main drivers and trends expected to shape the future of work It also reviews the main distinctions of the Nordic model and recent developments in Nordic working lives pointing towards the kind of challenges the future of work may pose to the Nordic models Too often debates about the future narrowly focus on changes in technology This report draws attention to the broader drivers and political institutional frameworks influencing working life developments aiming to spur debate about how the interaction of changes in demography climate globalization and digital technologies may influence Nordic working lives in the coming decades

*Nordic Future of Work Conference I* Tuomo Alasoini, Jari Lindström, Raymond Torres , Kerstin Ahlberg, Shauna Olney , Antti Kauhanen, Lisbeth Pedersen , Marianna Traustadóttir, Thomas Janson, 2017-11-09 Abstract The conference aimed to identify Nordic and global future of work trends including new forms of work and new technologies and production models

resulting from digitalization It pointed to challenges of ensuring adequate protection employment opportunities and safeguarding competitiveness in the Nordic region amidst rapid technological and demographic changes As policy responses speakers identified the need to invest in education and skills to update policies legislation and collective agreements to better respond to the future labour market Furthermore they emphasised that social protection should have a broad coverage and encourage active labour market participation Global cooperation labour standard and social dialogue are needed to promote decent work Last but not least gender equality is an important principle and policy goal also for the future ILO work

**Automation and the Future of Work** Aaron Benanav,2022-04-19 A consensus shattering account of automation technologies and their effect on workplaces and the labor market In this consensus shattering account of automation technologies Aaron Benanav investigates the economic trends that will shape our working lives far into the future Silicon Valley titans politicians techno futurists and social critics have united in arguing that we are on the cusp of an era of rapid technological automation heralding the end of work as we know it But does the muchdiscussed rise of the robots really explain the long term decline in the demand for labor Automation and the Future of Work uncovers the deep weaknesses of twenty first century capitalism and the reasons why the engine of economic growth keeps stalling Equally important Benanav goes on to salvage from automation discourse its utopian content the positive vision of a world without work What social movements he asks are required to propel us into post scarcity if technological innovation alone can t deliver it In response to calls for a permanent universal basic income that would maintain a growing army of redundant workers he offers a groundbreaking counterproposal

**The Handbook for the Future of Work** Julie MacLeavy,Frederick Harry Pitts,2024-12-26 The Handbook for the Future of Work offers a timely and critical analysis of the transformative forces shaping work and employment in the twenty first century Focusing on the past two decades the handbook explores how technological advancements automation and a shifting capitalist landscape have fundamentally reshaped work practices and labour relations Beyond simply outlining the challenges and opportunities of automation the handbook integrates these emerging realities with established discussions of work Importantly it moves beyond dominant technology centric narratives probing into broader questions about the nature of capitalism in a time of crisis and the contestation for alternative economic models With contributions from established and emerging authors based in institutions around the world the handbook offers a systematic overview of the developments that have sparked radical shifts in how we live and work and their multifaceted impacts upon social relations and identities practices and sectors politics and environments The handbook is unique in its exploration of the potential for economic transformations to reshape the centrality of work in our social and political imaginaries A useful resource for students and researchers the handbook serves as an essential guide to this new intellectual landscape

*New Directions in the Future of Work* Mónica Santana,Ramón Valle-Cabrera,2021-11-05 New Directions in the Future of Work explores vital research and industrial issues that are central to understanding the concepts of the Future of

Work and address key challenges in this evolving area of debate      **The Future of Work** Adrián Sotelo Valencia, 2015-10-20

This book analyses the processes mutations and trends currently characterising the world of work that are bound up within the deep contradictions of a global capitalist system troubled by systemic crisis where the old Fordist and Keynesian state order has been substituted by a minimal pro business neoliberal State founded on the intensive restructuring of economic and productive systems and work organisation characterised by labour deregulation flexibility super exploitation and social precariousness This is a work that illustrates the paradigmatic transition from social and labour relations based on job security comprehensive collective agreements and guaranteed social rights towards new social relations that find their technical political and organizational roots in job insecurity work rotation and monumental social insecurity generally expressed in the systemic and growing loss of social and labour rights by workers the world over First published in Spanish by the Facultad de Ciencias Políticas y Sociales de la UNAM and Editorial Miguel Ángel de Porra as Los rumbos del trabajo Superexplotación y precariedad social en el siglo XXI Mexico 2012      **The Future of Work Environments** Werner Eichhorst, 2025-07-15 Werner Eichhorst examines how work is paradoxical in its very nature both a necessity and a demanding burden and considers what the optimum future of working environments could look like      [The Future of Work and Technology](#) Andreas Cebulla, 2023-12-20 This book examines how global technological advances shape the way we work and allocate work today and how we might do so in the future exploring advances in robotics artificial intelligence green technology and implications for workforce skills and future welfare It uses Australia as a case study contrasting the country's experience to those elsewhere The book is a cross disciplinary collaboration that brings together the expertise of engineers data scientists economists and sociologists The reader is offered an overview of the current uses of advanced digital technologies and what it means for today's workforce society and economy The book also looks to the future Current uses of advanced technologies lag its already existing capability The contributions note potential future applications of technology and the economic social and workplace implications of technological change This book should be of interest to anyone studying and wishing to better understand what work might look like in the future and how we might prepare for likely changes

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