BEST PROJECT MANAGEMENT **TOOLS**







































Project Management Tools Trending

Dragan Z. Milosevic

Project Management Tools Trending:

As recognized, adventure as with ease as experience nearly lesson, amusement, as well as harmony can be gotten by just checking out a books **Project Management Tools Trending** as well as it is not directly done, you could give a positive response even more vis--vis this life, in relation to the world.

We offer you this proper as well as simple pretentiousness to acquire those all. We manage to pay for Project Management Tools Trending and numerous book collections from fictions to scientific research in any way. in the course of them is this Project Management Tools Trending that can be your partner.

 $\underline{https://dashboard.colourpop.com/About/Resources/HomePages/Ebook\%20Coworking\%20Spaces.pdf}$

Table of Contents Project Management Tools Trending

- 1. Understanding the eBook Project Management Tools Trending
 - The Rise of Digital Reading Project Management Tools Trending
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Project Management Tools Trending
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Project Management Tools Trending
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Project Management Tools Trending
 - Personalized Recommendations
 - Project Management Tools Trending User Reviews and Ratings
 - Project Management Tools Trending and Bestseller Lists
- 5. Accessing Project Management Tools Trending Free and Paid eBooks

- Project Management Tools Trending Public Domain eBooks
- Project Management Tools Trending eBook Subscription Services
- Project Management Tools Trending Budget-Friendly Options
- 6. Navigating Project Management Tools Trending eBook Formats
 - o ePub, PDF, MOBI, and More
 - Project Management Tools Trending Compatibility with Devices
 - Project Management Tools Trending Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Project Management Tools Trending
 - Highlighting and Note-Taking Project Management Tools Trending
 - Interactive Elements Project Management Tools Trending
- 8. Staying Engaged with Project Management Tools Trending
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Project Management Tools Trending
- 9. Balancing eBooks and Physical Books Project Management Tools Trending
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Project Management Tools Trending
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Project Management Tools Trending
 - Setting Reading Goals Project Management Tools Trending
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Project Management Tools Trending
 - Fact-Checking eBook Content of Project Management Tools Trending
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Project Management Tools Trending Introduction

In todays digital age, the availability of Project Management Tools Trending books and manuals for download has revolutionized the way we access information. Gone are the days of physically flipping through pages and carrying heavy textbooks or manuals. With just a few clicks, we can now access a wealth of knowledge from the comfort of our own homes or on the go. This article will explore the advantages of Project Management Tools Trending books and manuals for download, along with some popular platforms that offer these resources. One of the significant advantages of Project Management Tools Trending books and manuals for download is the cost-saving aspect. Traditional books and manuals can be costly, especially if you need to purchase several of them for educational or professional purposes. By accessing Project Management Tools Trending versions, you eliminate the need to spend money on physical copies. This not only saves you money but also reduces the environmental impact associated with book production and transportation. Furthermore, Project Management Tools Trending books and manuals for download are incredibly convenient. With just a computer or smartphone and an internet connection, you can access a vast library of resources on any subject imaginable. Whether youre a student looking for textbooks, a professional seeking industry-specific manuals, or someone interested in self-improvement, these digital resources provide an efficient and accessible means of acquiring knowledge. Moreover, PDF books and manuals offer a range of benefits compared to other digital formats. PDF files are designed to retain their formatting regardless of the device used to open them. This ensures that the content appears exactly as intended by the author, with no loss of formatting or missing graphics. Additionally, PDF files can be easily annotated, bookmarked, and searched for specific terms, making them highly practical for studying or referencing. When it comes to accessing Project Management Tools Trending books and manuals, several platforms offer an extensive collection of resources. One such platform is Project Gutenberg, a nonprofit organization that provides over 60,000 free eBooks. These books are primarily in the public domain, meaning they can be freely distributed and downloaded. Project Gutenberg offers a wide range of classic literature, making it an excellent resource for literature enthusiasts. Another popular platform for Project Management Tools Trending books and manuals is Open Library. Open Library is an initiative of the Internet Archive, a non-profit organization dedicated to digitizing cultural artifacts and making them accessible to the public. Open Library hosts millions of books, including both public domain works and contemporary titles. It also allows users to borrow digital copies of certain books for a limited period, similar to a library

lending system. Additionally, many universities and educational institutions have their own digital libraries that provide free access to PDF books and manuals. These libraries often offer academic texts, research papers, and technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Project Management Tools Trending books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Project Management Tools Trending books and manuals for download and embark on your journey of knowledge?

FAQs About Project Management Tools Trending Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Project Management Tools Trending is one of the best book in our library for free trial. We provide copy of Project Management Tools Trending. Where to download Project Management Tools Trending online for free? Are you looking for Project Management Tools Trending. Trending PDF? This is definitely going to save you time and cash in something you should think about.

Find Project Management Tools Trending:

ebook coworking spaces

hybrid work planner

framework coworking spaces

planner ai productivity tools

latest async communication

digital nomad lifestyle planner

latest ai productivity tools

checklist digital productivity

toolkit work from home setup

hybrid work planner

future of work planner

project management tools 2025 edition

latest automation remote work

ebook ai productivity tools

digital productivity tutorial

Project Management Tools Trending:

beginner steelpan notes for the us anthem tenor steelpan - Sep 20 2023

web mar 20 2022 here is how to play the us national anthem on the tenor steelpan this is a tenor pan lesson but as always it can be used for other pans like double tenor and seconds

national anthem note for steel pan zapmap nissan co - Aug 07 2022

web 2 national anthem note for steel pan 2022 04 13 at a time when the expanded projection of us political military economic and cultural power draws intensified global concern understanding how that country understands itself seems more important than ever this collection of new critical essays tackles this old problem in a new way by

 $\underline{a\ brief\ history\ of\ the\ steel\ pan\ bbc\ news}\ \text{-}\ Jan\ 12\ 2023$

web jul 24 2012 the steel pan often referred to incorrectly as a steel drum emerged in the 1930s metal objects including car parts paint pots dustbins oil drums and biscuit tins were originally used as

steel pan music from the caribbean spotlight english - May 16 2023

web music groups set up steel pan music celebrations different steel pan groups would gather and compete against each other as trinidad and tobago became more independent steel pan became a more respected kind of music voice 1 in 1962 trinidad and tobago became an independent nation steel pan music was played at the national celebration national anthems patriotic songs national anthem of the state - Mar 02 2022

web national anthem of the state of the church papal states we want god virgin mary hark what we have to say we summon you o pious mother fulfill the wishes of your sons prithee bless o mother to the cry of faith we want god who is our father we want god who is our king

national anthem of trinidad and tobago by akeem larrier on steel pan - Apr 15 2023

web stream national anthem of trinidad and tobago by akeem larrier on steel pan by akeem larrier on desktop and mobile play over 320 million tracks for free on soundcloud soundcloud

national anthem note for steel pan copy yvc moeys gov - Apr 03 2022

web national anthem note for steel pan 1 1 map index pdf national anthem note for steel pan if you ally infatuation such a referred national anthem note for steel pan book that will meet the expense of you worth get the extremely best seller from us currently from several preferred authors if you desire to witty books lots of novels tale jokes

national anthem note for steel pan copy build diep - Nov 10 2022

web notes by the way the world factbook 2012 13 the anthem companion to karl mannheim star spangled banner voices of a people calypso and other music of trinidad 1912 1962 baltimore cambridgeshire kitcheners the bulletin the story tellers magazine national anthem note for steel pan downloaded from build diep io by guest krista dennis

 $trinidad\ tobago\ s\ national\ anthem\ played\ on\ the\ digital\ pan$ - Dec 11 2022

web 0 00 1 23 trinidad tobago s national anthem played on the digital pan by adrian jaikaran digitalpanapp 287 subscribers subscribe 291 share save 29k views 7 years ago show more

nepal s national anthem sayaun thunga phool ka - Mar 14 2023

web mar 15 2020 play the music you love without limits for just 7 99 0 77 week billed annually at 39 99 view official scores licensed from print music publishers download and print scores from a huge community collection 1 750 917 scores advanced tools to level up your playing skills one subscription across all of your devices

national anthem of trinidad and tobago tutorial 1 3 steel pan steel - Jun 17 2023

web national anthem of trinidad and tobago tutorial 1 3 steel pan steel drums kesica brewster 62 subscribers subscribe 2 2k views 6 months ago hi everyone as promised here is

trinidad and tobago national anthem on steel pan youtube - Jul 06 2022

web national anthem of trinidad and tobago tutorial 1 3 steel pan steel drums kesica brewster 1 4k views 4 months ago

national anthem east turkistan government in exile - May 04 2022

web we gave our lives spilled our blood and had our revenge from the enemy long live for eternity may our future shine 00 00 00 00 the national anthem of our state tarixtin ewwel biz iduq tarixtin kiyin yene biz we existed before history and we will exist after history was a poem written by memet ali tewfiq

steelpan history caribbeanz - Feb 13 2023

web history of the steelpan trinidad and tobago is the birthplace of the steelpan this musical instrument the only one invented in the twentieth century has its origins in the drumming tradition of the african groups that now reside in these islands both the indigenous caribs and the east indians also had their own traditional type of drumming national anthem wikipedia - Jun 05 2022

web politics portal v t e a national anthem is a patriotic musical composition symbolizing and evoking eulogies of the history and traditions of a country or nation 2 the majority of national anthems are marches or hymns in style

us national anthem on steel pan steel drums youtube - Aug 19 2023

web aug 27 2012 facebook facebook com obequarless musicemail oquarless gmail comus national anthem star spangled banner performed live on steel pans steel

national anthem note for steel pan pdf gcca - Oct 09 2022

web mar 23 2023 declaration national anthem note for steel pan pdf can be one of the options to accompany you in the same way as having other time it will not waste your time acknowledge me the e book will unconditionally space you further issue to read just invest little era to retrieve this on line message national anthem note for steel pan pdf as $steelband\ nalis\ gov\ tt$ - Jul 18 2023

web the steel pan is the national instrument of trinidad and tobago it is the most important acoustic instrument invented in the 20th century the steel pan owes its genesis to the carnival festivals of that era low tenor steel pan 28 to 30 notes tonal range c4 and g6 double tenor steel pan tonal range f 3 bb5 mid range pans guitar

national anthem of nepal song lyrics writer importance travel - Feb 01 2022

web national song of nepal talking to the description national song of nepal it lies in the third position in the bbc s list of rio 2016 it was also declared as the most amazing national song before sayaun thunga phool ka shreeman gambhir nepali was our national song this song was penned by mr chakrapani chalise in 1924 mr

the national anthem of the republic of trinidad and tobago youtube - Sep 08 2022

web aug 31 2021 5 1k views 2 years ago can you please stand for the playing of the national anthem of the republic of trinidad and tobago on steel pan by joel li more more

ncert solutions class 9 english chapter 6 the brook - Mar 12 2023

web 6 on the basis of your understanding of the poem answer the following questions by ticking the correct choice a the message of the poem is that the life of a brook is i temporary ii short lived iii eternal v momentary answer iii eternal neert solutions for class 9 english literature chapter 6 the brook - Oct 19 2023

web short answer type questions 30 40 words 2 marks each question 1 why has the poet used the word babble for the brook board term 12015 answer as the brook moves its swift current strikes against the pebbles and stones under it producing a tremendous noise

ncert solutions for class 9 english chapter 6 the brook - Feb 11 2023

web these solutions for the brook are extremely popular among class 9 students for english the brook solutions come handy for quickly completing your homework and preparing for exams all questions and answers from the ncert book of class 9 english chapter 6 are provided here for you for free

class 9 english chapter 6 the brook ncert solutions - Jun 15 2023

web questions and answers cbse study material 2023 2024 question 1 can you match the following a something that lives for one year biennial b something that lives for about two years perennial c something that lives for more than two years annual answer a annual b biennial c perennial question 2 here is a list of a few things

ncert solutions for class 9 english literature reader the brook - Jul 16 2023

web c the brook murmurs while passing through brambly wilderness under the moon and stars 1 3 3 short answer type questions 30 40 words 2 marks each q 1 why has the poet used the word babble for the brook board term 12015 ans as the brook moves its swift current strikes against the pebbles and stones under it

the brook ncert solutions english class 9 pdf download - Nov 08 2022

web full syllabus notes lecture and questions for the brook ncert solutions english class 9 class 9 plus excerises question with solution to help you revise complete syllabus for english class 9 best notes free pdf download

cbse class 9 english unit 6 the brook questions and answers - Aug 05 2022

web aug 18 2016 the brook questions and answers asked in exam papers in previous years q1 where does the the brook come from where is it destined to be answer the brook starts its journey from dwelling place of birds such as coot and hern in the hills finally it flows into the overflowing river q2 what is the message of the poem about life

sample questions the brook cbse class ix cbse ncert answers - Feb 28 2022

web sample questions the brook cbse class ix english cbse ncert answers uncategorized by getbadalpaul a read the following extracts and answer the questions 1 i come from the haunts of coot and hern 3 i make a sudden sally and sparkle out among the fern to bicker down a valley a how does the brook start

class 9 ncert solutions english chapter p 1 the brook - Aug 17 2023

web ncert solutions for class 9 english cbse chapter p 1 get free access to the brook class 9 solutions which includes all the exercises with solved solutions visit topperlearning now

long answer questions with solutions the brook edurev - Jun 03 2022

web long answer questions q1 tennyson s poem offers a visual treat of sight and sound discuss by giving examples from the poem the brook ans lord tennyson provides us a visual treat of sight and sound using words like bicker murmur chatter babble and trebles for sound

ncert solutions for class 9th ch 6 the brook english study - Sep 18 2023

web nov 24 2014 7 answer the following questions a how does the brook sparkle answer the brook sparkles because of the sun s rays which shine on its water the sudden emergence or rush of the brook is shown to be in a sparkling motion b bicker means to guarrel why does the poet use this word here answer

ncert class 9 english poetry textbook unit 6 the brook byju s - Apr 13 2023

web iii what do the words linger and loiter show about the brook a its continuity b its slow movement c its powerful force d its ultimate purpose 7 answer the following questions a why does the brook sparkle b bicker means to quarrel why does the poet use this word here

questions and answers of the brook class 8th smart english - Jul 04 2022

web aug 22 2023 $\,$ q 1 who is i referred to as in the poem our latest videos daffodils critical appreciation in 500 words q 2 trace the journey of the brook q 3 explain the following lines q 4 alliteration is the repetition of initial consonant sounds in verse such as i slip i slide i gloom i glance

ncert solutions for class 9 english chapter 6 the brook - Jan 10 2023

web english ncert guide for class 9 chapter 6 the brook contain solved questions answers in pdf for free download based on latest guide for ncert books 9th standard english in new pattern as per cbse syllabus for class 9 english ncert textbook solutions answers cbse help book for chapter 6 the brook class 9 english

the brook poem 5 english 8th tulip series alfred tennyson - Apr 01 2022

web jun 30 2018 what purpose do these lines serve ans these lines have been taken from the poem the brook written by alfred tennyson the brook is the speaker in the poem these lines serve in two ways in one way the speaker says that the man is mortal and dies at last and his journey ends at his death but it still keeps on running

 $\underline{ncert\ solutions\ class\ 9\ english\ literature\ reader\ chapter\ p1\ the\ brook}\ -\ Sep\ 06\ 2022$

web jun 28 2020 i make a sudden sally and sparkle out among the fern to bicker down a valley a who comes from the haunts of coot and hem b what does it do among the fern c why does the word bicker mean here board term 1 2015 6sookq5 answer a the brook b it shines c rush quickly cbse marking scheme 2015

the brook extra questions and answers class 9 english literature - Oct 07 2022

web jul 6 2020 answer the brook meanders out of thorny bushes and lonely moors b where does the brook flow from answer the brook flows down from the hilly areas where coot and herons are found c what does the poet mean by brimming river answer this means that the river is at the point of overflowing

the brook summary explanation class 9 english chapter 6 - May 14 2023

web jan 16 2023 top the brook summary the brook tells us about its journey as it flows towards its destination a river which is full of water it emerges suddenly from a place which is visited by water birds like the coot and heron it flows with a lot of noise down the valleys

short question and answers the brook english class 9 - May 02 2022

web 1 by thirty hills i hurry down or slip between the ridges by twenty thorpes a little town and half a hundred bridges a how does the brook flows through the hills ans it passes through various hills meeting different odds which affect its smooth movements b what are the things which come in its way ans

ncert solutions for class 9 english chapter 6 the brook - Dec 09 2022

web ncert solutions for class 9 english chapter 6 the brook page no 57 question 1 can you match the following a something that lives for one year biennial b something that lives for about two years perennial c something that lives for more than two years annual answer a something that lives for one year annual

7 sınıf türkçe 1 dönem 1 yazılı açık uçlu nesil 2023 2024 - May 21 2022

web nov 1 2023 dosyayi İndİr Önİzle ve İndİr 7 sınıf 1 dönem 1 yazılı klasik türkçe 2023 2024 yeni sisteme uygun 7 sınıf türkçe 1 dönem 1 yazılı klasik 2023 7 sınıf türkçe 1 dönem 1 yazılı klasik açık uçlu cevaplı meb 2023 2024 7 sınıf türkçe 1 dönem 1 yazılı soruları açık uçlu 2023 2024 7 sınıf türkçe 1 dönem 1 yazılı soruları klasik

english conversation useful tips and tools to practice 7esl - Jun 02 2023

web jan 21 2021 3 3k shares tips and tools to practice english conversation learning to speak any language takes time and practice learning english is no exception thankfully there are many ways to practice inside and outside of the classroom from speaking with friends to watching tv and movies to listening to the radio

els 1 35 yds İngilizce yabancı dil sınavı cevap anahtarları frmist - Jul 03 2023

web sep 19 2019 awr yönetici mesajlar 2645 kayıt Çrş tem 31 2019 12 03 pm els 1 35 yds İngilizce yabancı dil sınavı cevap anahtarları mesaj gönderen awr prş eyl 19 2019 7 51 am

about 7esl 7esl - May 01 2023

web about 7esl welcome to 7esl your all in one english language resource here you ll find a great variety of materials to help you as you learn english including lessons and videos on many aspects of the english language

how to learn english grammar 06 simple steps 7esl - Oct 06 2023

web oct 31 2023 learn all 12 tenses in english with useful grammar rules examples and esl worksheets present simple tense present continuous tense present perfect tense present perfect continuous tense past simple tense past continuous tense past perfect continuous tense simple future tense future continuous

7esl english language courses and forums - Nov 26 2022

web english language courses and forums learn english online and improve your skills through our high quality courses and resources all designed for each of the cefr levels from elementary level a1 to advanced level c1

conversation questions for the esl efl classroom i tesl j - Jun 21 2022

web conversation questions for the esl efl classrooma project of the internet tesl journal if this is your first time here then read the teacher's guide to using these pages if you can think of a good question for any list please

home esl - Apr 19 2022

web creating a world where everybody can be somebody esl is the world's leading esports company for more than two decades we have been shaping the industry and leading esports and gaming innovation globally across the most popular video games creating a comprehensive ecosystem with opportunities for players to go from zero to hero and for

worksheets live worksheets - Aug 04 2023

web genel 7 oyun 7 deyimler 7 hayvanlar 7 renkler 7 esl 7 İlkokul 1 7 zeka oyunları 6 okul Öncesi renkler Çalışma sayfası 6 okul Öncesi sayılar Çalışma 6 anasınıfı 6 İlk okuma 6 uygarlıklar 6 mevsimler 6 bk 6 anaokulu 6 okul Öncesi sudoku Çalışması 6 eşleştirme 6 science 6 kindergarden

els İngilizce 720 sayfa gramer kitabı 35 adet dergi blogger - Sep 05 2023

web els İngilizce 720 sayfa gramer kitabı 35 adet dergi cevap anahtarları tÜrkÇe aÇiklamali full set 1 kitabın resminin altındaki İndİr yazısına tıklayın 2 yeni bir sayfa açılacaktır sayfa açıldıktan sonra bir yerlere tıklamayın açılan sayfanın sağ üst köşesine bakarak 5 6 saniye bekleyin

esl turkiye youtube - Oct 26 2022

web esl play dünya nın önde gelen espor platformudur sizlere her oyunda her yeteneğe göre turnuva ve ladder alanı sağlar dota2 league of legends heartstone cs go gibi espor oyunları için

english level 1 esl fast - Sep 24 2022

web 7 reading 8 ruined by the rain 9 banana nut muffin 10 the park 11 a new vision 12 fruit shop 13 special cereal 14 a new shirt 15 picking a color for the house 16 the beach is fun 17 a beautiful garden esl english as a second language esl fast share on facebook share on tweeter tesl eslfast com

sim racing works driver joshua rogers moves up to second place - Mar 19 2022

web nov 4 2023 with ninth place in the final of the seventh of the esl r1 autumn series eight rounds porsche works driver joshua rogers has advanced from third to second place in the drivers standings his australian compatriot dayne warren also improved by one position in the championship putting him in sixth porsche coanda esports racing consolidated its $7 \ esl\ facebook$ - Dec 28 2022

web 7 e s l ann arbor michigan 127 824 likes 2 678 talking about this 7esl learning english courses grammar vocabulary exercises tests games

learn english grammar vocabulary and pronunciation 7esl - Aug 24 2022

web in summary mastering the fundamentals of english including grammar basics vocabulary building and pronunciation skills is essential for effective communication by dedicating time and effort to these areas learners can significantly 7.1 ± 0.000 exercise liveworksheets com - Mar 31.2023

web 7 1 vocab and grammar id 2960478 language english school subject english as a second language esl grade level 10 age 13 15 main content vocabulary other contents grammar add to my workbooks 0 download file pdf embed in my website or blog add to google classroom

ex 7 1 a solution manual for esl github pages - Jul 23 2022

web solution for esl begin equation sum i 1 n text cov hat y i y i d sigma 2 epsilon non end equation

7esl learning english youtube - Feb 27 2023

web we live in a world where learning english as a second language is essential not only for professional growth but a second language brings possibilities to get to know a new culture however

texes esl supplemental 154 exam introduction youtube - Feb 15 2022

web apr 30 2020 texes esl supplemental 154 exam introduction resources final esl 154 test prep manual revised 4 30 20 tea texas gov sites default f

usingenglish com english language esl learning online - Jan 29 2023

web online english as a second language esl tools resources for students teachers learners and academics covering the full spectrum of esl efl esol and eap subject areas