INTERVIEWING/HIRING

DVD TRAINING COURSE!

ACTIONS Speak! Behavior-based Interviewing

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For Your Business Issues On:

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How -To-Training Points

- How to use job information to compose effective and defensible interview questions.
- How to gain behavioral predictors that can forecast job performance
- How to use non-verbal indicators (feelings) to suggest follow-up probes
- How and when to ask for reverse information.
- How to respect and manage silence
- How to avoid the "like-me" syndrome
- How to get specifics on personal qualities like character, honesty & integrity

Author, Dr Paul Green and ProducerrDirector, Art Bauer, have re-learned to produce a fresh and entertaining approach to behavior-based interviewing.

"In the science of behavior-based interviewing, a lot has happened in the test thirty years. We made, ACTIONS Speak! to bring those new issights to the employers who need them." — Dr. Paul Green.

based on the time-tested truth, "Past actions predict future performance," this new high-end production combines the elements of memorable storytelling, practical content and realistic acting to weave together a highly effective training course for a new generation of interviewers.

Creative Approach:

The story takes place in a broadcast television studio during rehearsals for a weekly business news program. The host of the program has invited a special guest to help her review a new business book on employee interviewing techniques. As they begin to critique real world examples of interviews, the invited guest is less than helpful and decides to share his own strong comions on the subject.

Langth: 24 Minutes

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- 100 proched cards.

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Shasha Hu

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Table of Contents Behavior Description Interviewing Participant Package

- 1. Understanding the eBook Behavior Description Interviewing Participant Package
 - The Rise of Digital Reading Behavior Description Interviewing Participant Package
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Behavior Description Interviewing Participant Package
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Behavior Description Interviewing Participant Package
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Behavior Description Interviewing Participant Package
 - Personalized Recommendations
 - Behavior Description Interviewing Participant Package User Reviews and Ratings
 - Behavior Description Interviewing Participant Package and Bestseller Lists
- 5. Accessing Behavior Description Interviewing Participant Package Free and Paid eBooks
 - Behavior Description Interviewing Participant Package Public Domain eBooks
 - Behavior Description Interviewing Participant Package eBook Subscription Services
 - Behavior Description Interviewing Participant Package Budget-Friendly Options
- 6. Navigating Behavior Description Interviewing Participant Package eBook Formats

- o ePub, PDF, MOBI, and More
- Behavior Description Interviewing Participant Package Compatibility with Devices
- Behavior Description Interviewing Participant Package Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Behavior Description Interviewing Participant Package
 - Highlighting and Note-Taking Behavior Description Interviewing Participant Package
 - Interactive Elements Behavior Description Interviewing Participant Package
- 8. Staying Engaged with Behavior Description Interviewing Participant Package
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Behavior Description Interviewing Participant Package
- 9. Balancing eBooks and Physical Books Behavior Description Interviewing Participant Package
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Behavior Description Interviewing Participant Package
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Behavior Description Interviewing Participant Package
 - Setting Reading Goals Behavior Description Interviewing Participant Package
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Behavior Description Interviewing Participant Package
 - Fact-Checking eBook Content of Behavior Description Interviewing Participant Package
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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