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Mary Kitchener



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Management In Singapore - The Complete Guide, Volume B: Work And Remuneration Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-15 This HR management series is timely. It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards. I commend the authors for their endeavour to produce such a first. Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes: Employment Management, Work and Remuneration, Employee Benefits, Performance and Development, and Employee Conduct and Relations. In every chapter, the WHY, WHAT, and HOW are presented lucidly. The books are a must-have GPS for any human resource practitioner in Singapore. Students, academics, and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive. Volume B on Work and Remuneration deals with regulatory provisions and practices on working hours and payments for overtime and work on rest days and public holidays. The primary takeaway is a comprehensive cover of salary design using the principles of pay positioning and pay mix. Salary instruments including salary ranges, increments, allowances, fixed and variable bonuses, sales commission, and gainsharing incentive plans are explained. Readers are guided through salary interventions such as salary adjustments, deductions, and cuts as well as salary survey and benchmarking and salary administration and governance. The last chapter discusses how to manage and raise the wages of lower wage workers, a very pertinent topic in Singapore. This volume will equip readers with salary concepts, insights, and practical pointers to design and manage a salary blend that will support an organisation's talent strategy.

A Guide to Supporting Hybrid Teams Chris Coladonato, 2014-10-30 Are hybrid teams really that different from office-based or entirely virtual teams? Yes, to a certain degree. As organizations embrace flexible work, more people leaders will lead hybrid teams and they need the skills and knowledge to do so. In this issue of TD at Work, Chris Coladonato explains ways talent development professionals can support and equip people managers with the tools and guidance to support their teams. She also details the unique qualities of hybrid teams and associated challenges. Three critical areas of focus for managers leading hybrid teams: Strategies and tips for supporting people leaders, Tools, Resources. In this issue are a team connection agreement guide, hybrid leadership in action guide, and communication and collaboration inclusion worksheet.

The Nomad's Guide to Remote Work Emmanuel Noah, The Nomad's Guide to Remote Work: Thrive Anywhere in the World is your essential companion for navigating the exciting and transformative lifestyle of digital nomadism. Authored by seasoned remote work expert Emmanuel Noah, this comprehensive guide provides practical insights and actionable strategies to help you thrive while working from anywhere in the world. Whether you're a seasoned freelancer or a corporate professional looking to transition to remote work, or a budding entrepreneur, this book covers everything you need to know to succeed in the digital landscape. From choosing the right gear and creating a productive workspace to mastering time zones and managing finances, each chapter is filled with valuable tips and real-world examples that will

empower you to embrace the nomadic lifestyle Discover how to find the perfect remote job build a daily routine that balances work and adventure and stay connected with colleagues and clients across the globe Learn about the legal considerations of working abroad the role of coworking spaces and how to cultivate a strong professional network without a traditional office environment Packed with inspiring case studies from successful digital nomads The Nomad s Guide to Remote Work goes beyond mere survival it s about thriving in your career while exploring the beauty and diversity of our world Whether you dream of sipping coffee in a Parisian caf or working from a beach in Thailand this guide will help you turn that dream into reality Step into a world where your office can be anywhere and your potential knows no bounds Embrace the journey and unlock the secrets to a fulfilling remote work lifestyle today *Remote Work Mastery: A Habit-Building Guide to Productivity, Focus, and Balance* Leo Harrington,2025-09-03 Remote work offers freedom but it also brings unique challenges Without the structure of an office it s easy to get lost in distractions blur work life boundaries or struggle with consistency Remote Work Mastery is your practical habit building guide to thriving in a flexible work environment Whether you re a seasoned remote professional or just beginning your work from home journey this book equips you with proven tools and techniques to take control of your time sharpen your focus and create lasting balance Inside you ll discover how to Build powerful habits that anchor your day and keep you productive Use time blocking and daily structures to organize your schedule Minimize distractions by designing an environment that supports focus Establish morning rituals and end of day reflections that set you up for success Stay motivated and accountable even when you re working alone Packed with actionable exercises and habit tracking tools this guide helps you transform your remote work routine from scattered and stressful to purposeful and productive Don t just survive remote work master it Build the habits that allow you to focus perform and create balance from anywhere **A Field Guide to Working in Higher Education** Mary

Kitchener,2025-03-12 Higher education has had a long and growing association with professional practice Yet the need to unpack and demystify the day to day workings has never been greater especially for new pracademics academics entering from professional practice Mapped to the Advance HE Professional Standards Framework PSF 2023 and the Institute for Apprenticeships and Technical Education IfATE this invaluable guide will help you navigate your new academic career covering all key aspects to support a successful transition Key features include the following Hints tips narratives and examples from experienced pracademics from a diverse and broad range of professions and higher education institutions Support and guidance on the academic role teaching learning and assessment supporting students researching and supervision academic well being and continuing professional development A go to Learning Activity Compilation Practical strategies and guidance to swiftly adapt to your academic practices A detailed glossary to quickly locate key terms Packed full of practical guidance this go to guide will act as the perfect companion to help you navigate through your new pracademic career It is essential reading for anyone taking part in an accredited academic initial professional development

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Guide Hybrid Work Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Guide Hybrid Work**," written by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve to the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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