



## WHERE IS THE WORKFORCE?

### Remote, Hybrid & Onsite Work Trends

26%

OF U.S. WORKERS  
WORK REMOTELY AS  
OF 2022<sup>1</sup>

94%

OF WORKERS PREFER  
TO BE REMOTE/HYBRID  
WHEN GIVEN THE  
OPTION<sup>2</sup>

\$11,000

IS THE AVERAGE AMOUNT  
EMPLOYERS SAVE WHEN  
AN EMPLOYEE SWITCHES  
TO HYBRID WORK<sup>3</sup>

5.8

IS THE AVERAGE  
NUMBER OF REMOTE  
WORKDAYS PER  
MONTH PER U.S.  
EMPLOYEE<sup>1</sup>

31% ↑  
9%

INCREASE IN JOB  
SEEKERS WHO INDICATED  
A PREFERENCE FOR  
REMOTE JOBS<sup>4</sup>

## SPRING AHEAD

# Hybrid Work Trending

**Lei Huang**

A red circular graphic with a gradient, appearing as a semi-circle or a stylized arrow pointing to the right, located to the right of the name bar.

## Hybrid Work Trending:

The Future of Remote Work: Trends and Predictions Ahmed Musa, 2025-01-14 The Future of Remote Work examines the evolving landscape of work in the digital age focusing on how remote work is reshaping businesses industries and employee experiences This book explores the trends driving the shift to remote work from advances in collaboration tools and flexible work policies to the rise of digital nomadism and hybrid work models The book also offers predictions on how remote work will continue to evolve in the coming years highlighting the role of technology in enabling a more connected distributed workforce The Future of Remote Work provides valuable insights for employers and employees alike offering practical advice on how to adapt to remote work trends foster productivity maintain work life balance and build effective remote teams in the future

Future Trends, Breakthroughs and Innovation in HRM B. Beaula, V.A. Ragavendran, This book discusses the following potential trends and innovations that could shape the future of HRM Data Driven Decision Making The use of data analytics and artificial intelligence in HRM is expected to continue growing Remote Work and Hybrid Models The COVID 19 pandemic accelerated the adoption of remote work Skills Development and Lifelong Learning Continuous learning and upskilling are becoming essential due to the rapid pace of technological advancements Artificial Intelligence AI in Recruitment AI can streamline and improve the recruitment process by automating tasks like resume screening candidate sourcing and initial interviews Gig Economy and Contingent Workforce Management As the gig economy expands HRM will need to adapt to manage both traditional employees and contingent workers effectively ensuring fairness and compliance Diversity Equity and Inclusion DEI DEI initiatives are gaining prominence as organizations recognize the importance of creating inclusive workplaces Employee Experience EX HRM is shifting towards focusing on enhancing the overall employee experience

Modern Trends and Future Innovation in Human Resource Management Madanchian, Mitra, 2024-09-25 Today's business environment is marked by rapid technological advancements The results are already visible given the increasing shift towards remote and hybrid work models in addition to a growing emphasis on sustainability and inclusivity Human resource HR professionals are no longer just administrative managers but strategic partners who play a crucial role in shaping organizational culture and driving performance Modern Trends and Future Innovation in Human Resource Management addresses key issues such as the impact of remote work on employee engagement the need for eco friendly HR practices and the integration of artificial intelligence AI and diversity equity and inclusion DEI initiatives It provides a detailed examination of how these factors are reshaping HRM and offers actionable recommendations for organizations seeking to stay competitive and forward thinking in a rapidly changing world Covering topics such as eco friendly behaviors job redesigning and talent retention this book is an essential resource for HR professionals business leaders educators graduate and postgraduate students researchers academicians and more

*An Anthology of Contemporary Business Trends*  
Dr. Tahir Ahmad Wani, Dr. Sumaira Jan, Dr. Nufazil Altaf Ahangar, Dr. Mohammad Rafiq Teli, Dr. Rahul

Mirchandani,2022-08-19 The World of Work is rebooting Businesses are re imagining and re engineering themselves Challenging established norms and rebuilding livelihoods are essential imperatives This provides scope for radically different trends and paradigms in the field of business management The impact of the COVID 19 is being felt by all businesses across the globe Leaders are navigating a broad range of interrelated issues that span from keeping their employees and customers safe shoring up cash and liquidity reorienting operations and navigating complicated government support programmes The pandemic is heavily affecting labour markets economies and enterprises including global supply chains leading to widespread business disruptions This anthology aims to reflect deliberate and suggest necessary and desired measures in the currently evolving and extremely challenging business scenario It brings together the work of leading academicians researchers and industry professionals on aspects of contemporary business trends in human resource financial and technology management It also includes issues of sustainability entrepreneurship and unique challenges brought up by the pandemic This collection highlights different problems being faced by global and Indian businesses and suggests measures to reshape the future

**Emerging Work Trends in Urban India** Nidhi Tandon,Pratyusha Basu,Omkumar Krishnan,Bhavani R.V.,2022-03-10 This book offers an overview of India s emerging digital economy and the resulting challenges and opportunities for urban workplaces It examines contemporary economic and social transformations in India by focusing on how new technologies and policies are shaping urban work practices and patterns The book emphasizes inclusive and equitable practices that consider the needs of the formal and informal sector workforce as essential to India s urban development Drawing on cross disciplinary frameworks it examines key issues related to work trends in the Indian urban economy and its digital landscapes including Industry 4 0 and technology labour nexus smart cities and innovation urbanism and consumerism workplace transitions such as service industry and remote work digital divide skill development initiatives and the impact of socio economic inequalities and disruptions The authors provide perspectives on the digital future of urban work in India and other emerging economies in the post COVID 19 phase and underscore the importance of enacting balanced policies remodelling institutions and equipping the labour force for adapting to new demands related to future employability and investments This book will interest students teachers and researchers of urban studies urban sociology sociology of work labour studies human and urban geography economic geography urban economics development studies urban development and planning public policy regional planning politics of urban development social and cultural change urban sustainability environmental studies management studies South Asian Studies and Global South studies It will also be useful to policymakers non governmental organizations activists and those interested in India and the future of the global economy *Workplace Transformations in a Post Pandemic Era* S. Charles Malka,Helen MacLennan,Robert H. Tiell,2025-11-28 *Workplace Transformations in a Post Pandemic Era* examines the challenges our places of work currently face in the aftermath of the 2019 pandemic and the meaningful opportunities for change that are emerging It addresses issues that are hotly and publicly

debated by practitioners in the field and policy makers alike      **Head & Heart** Kirstin Ferguson, 2023-09-05 Winner of the Thinkers50 2023 Leadership Award One of Thinkers50's Ten Best Management Books of 2023 A timely actionable book on the virtues that every great leader needs to learn ADAM GRANT 1 New York Times bestselling author of Think Again and host of the TED podcast WorkLife Leadership is simply a series of moments and this book gives you the tools to turn each moment into an opportunity to leave a positive legacy for those you lead In this ground breaking book award winning leadership expert and business leader Kirstin Ferguson has written a much needed practical guide for every modern leader Whether you are the head of one of the largest companies in the world supervising a small team or guiding your family it will be your ability to integrate your head and heart that will influence your success in leading others and navigating our complex world Combining studies from leading thinkers in the field with her own research and more than three decades of personal experience Kirstin explains the 8 key attributes of a head and heart leader and provides the tools to measure your own approach Along the way she shares her conversations with modern leaders from a broad range of backgrounds whose stories will surprise you challenge your thinking and inspire you to be the type of leader the world needs More Honors for Head Heart Royal Society of Arts Career Book Award Next Big Idea Club Must Read Shortlisted in the 2023 Porchlight Business Book Awards Shortlisted in the 2023 Australian Business Book Awards Named in HR Magazine Winter Reading list

**Workplace Trends** Lucas Morgan, AI, 2025-02-28 Workplace Trends offers a comprehensive guide to understanding the seismic shifts reshaping modern corporate cultures focusing primarily on the rise of hybrid work models and flexible work arrangements These aren't just fads they represent fundamental changes driven by technology and evolving employee expectations The book uniquely emphasizes practical implementation strategies providing actionable steps for designing and managing these new work environments The book begins by defining key concepts and exploring their impact on organizational culture and leadership It then analyzes practical challenges and opportunities such as technology infrastructure and performance management Did you know that organizations that embrace hybrid and flexible work models gain a competitive advantage in attracting talent Or that these models can significantly enhance organizational resilience The book supports its arguments with empirical research case studies and industry best practices Ultimately Workplace Trends provides readers with a framework for developing and executing a successful hybrid flexible work strategy tailored to their specific needs It progresses from foundational definitions to practical implementation culminating in an exploration of the broader societal implications such as effects on urban development and environmental sustainability This career guide is essential for leaders and HR professionals navigating the future of work      *Empowering IT Professionals Career Trends and Skill Building for the Digital Age* Mohan V Borgaonkar, 2025-01-18 Many professionals view a career in Information Technology as a dream come true However the intricacies of this field are often not fully understood whether by students newcomers to the industry or even experienced individuals seeking further advancement Navigating a career in IT can be

challenging This book addresses all aspects of the IT industry focusing on career trends and the skillbuilding necessary for a successful and fulfilling career that aligns with individual aspirations Are you a recent graduate seeking to enter the IT industry Are you a junior IT professional wanting to learn more about IT industry Are you a senior IT professional aspiring to attain vertical growth If your answer is Yes to any of these inquiries this book is wellsuited to your needs Each chapter is enriched with valuable insights aimed at fostering the development of skills pertinent to the industry considering current market trends By implementing the strategies and techniques presented in this book you will significantly enhance your prospects for success in your career I wish you the best of luck in your endeavours

**Handbook of Research on Smart Management for Digital Transformation** Barbosa, Belem, Filipe, Sandra, Santos, Claudia Amaral, 2022-03-11 In a global and digital society businesses are constantly being challenged by innovative and disruptive management strategies The dramatic changes that took place in all corners of the world during the COVID 19 pandemic confirmed that companies need to update their resources and anticipate trends The current changes introduced by digitalization offer endless innovation scenarios and strategic opportunities to companies but also demand an accurate and structured analysis of drivers motivations and determinants for success in this transformation The Handbook of Research on Smart Management for Digital Transformation analyzes the drivers of digital transformation in businesses and assesses digital transformation success factors in the short medium and long run This critical reference source is comprised of theoretical and empirical chapters as well as case studies on digital adoption by companies in different business sectors Covering topics such as brand messaging digital media platforms and success determinants this book is an essential resource for managers researchers educators of higher education business students digital strategists business associations communication and marketing agencies entrepreneurs and academicians

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