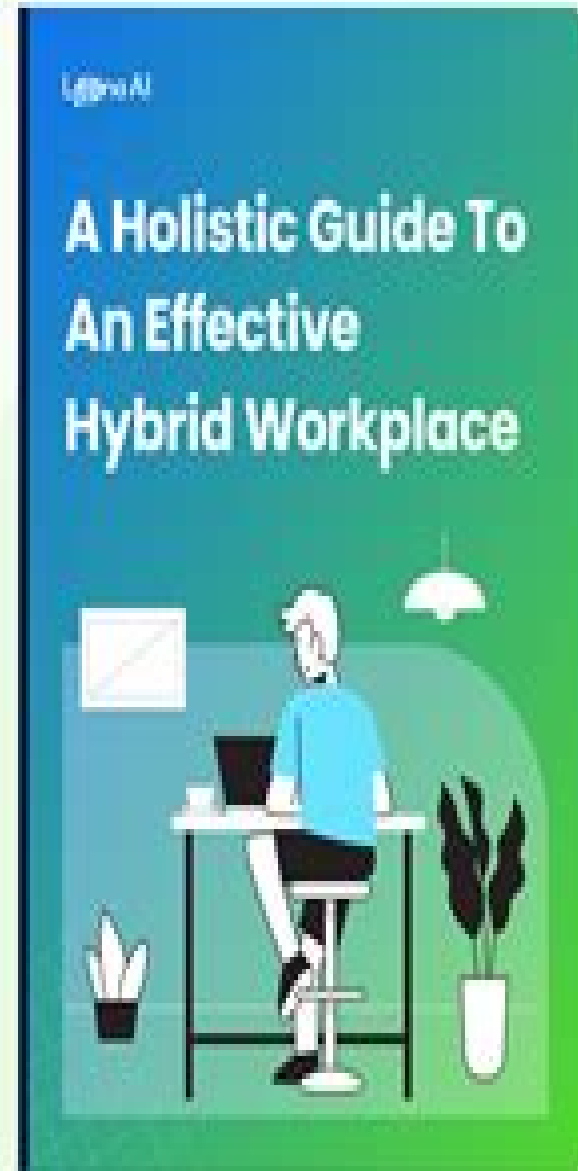




A Holistic Guide To An Effective Hybrid Workplace



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Perspectives on Workplace Communication and Well-Being in Hybrid Work Environments Duarte, Alexandre,Dias, Patrícia,Ruão, Teresa,Andrade, José Gabriel,2023-05-08 The world has been facing the effects of the COVID 19 pandemic for over two years now Daily life changed dramatically and social distancing and remote working have become the new normal Research about how people are facing these challenges points to common findings and concerns The pandemic has enhanced inequalities taken a toll on mental health and increased the use of digital technologies Many workers are suffering from digital fatigue and struggle to self regulate their life work balance as the permanent digital connection to work is reinforced and they struggle with the blurred borders concerning privacy leisure and rest In this context it is vital to research how organizations have reinvented themselves to cope with the COVID 19 pandemic and understand which of the reactive workplace communication practices and improvised solutions were considered advantageous Perspectives on Workplace Communication and Well Being in Hybrid Work Environments presents different approaches that explore the impact of the COVID 19 pandemic on workplace communication focusing specifically on internal communication mapping new communication practices and assessing their consequences namely the well being of the workers who are coping with these changes The book combines a scientific exploration of these ongoing changes as we transition to a post COVID 19 world with a collection of examples and best practices that help organizations in supporting their members through these transformations and in nurturing their well being Covering topics such as cross department process dependencies hybrid

work environments and wellbeing strategies this premier reference source is a vital resource for business leaders and managers IT managers human resource professionals students and educators of higher education librarians researchers and academicians *Beyond Hybrid Working* Andy Lake,2023-12-22 Much more than a book about flexible working *Beyond Hybrid Working* is an engaging and practical management book to help organisations rethink all aspects of traditional work in the emerging post pandemic landscape and reap the benefits from working smarter Many organisations that had rapidly improvised and implemented Hybrid Working now want to take a more strategic approach Smart Working is being adopted across sectors from technology companies through the financial services sector to the public sector Andy Lake has supported implementations in businesses and public sector organisations for nearly 30 years including advising the UK Cabinet Office He sets out a strategic comprehensive and integrated approach to Smart Working in the context of new possibilities for working on a more distributed basis and the impact of new AI based technologies coming over the horizon He also explores the possibilities for greater flexibility for workers with hands on and site specific roles Featuring detailed case studies the book takes a pragmatic and evidence based approach covering different sectors and types of work and presents practical techniques for implementing change This is essential reading for anyone involved in transformational workplace change and increasing the efficiency of organisations It is written for managers who need to deliver change and professionals and researchers in the fields of People Workplace and Technology

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Williams,Bob Frisch,Liane Davey,2022-03-15 Reinvent your organization for the hybrid age Hybrid work is here to stay but what will it look like at your company If your organization is holding on to inflexible pre pandemic policies about where and when your people work it may be risking a mass exodus of talent Designing a hybrid workplace that furthers your business goals while staying true to your culture requires balancing experimentation with rigorous planning Hybrid Workplace The Insights You Need from Harvard Business Review will help you adopt the best technological cultural and new management practices to seize the benefits and avoid the pitfalls of the hybrid age Business is changing Will you adapt or be left behind Get up to speed and deepen your understanding of the topics that are shaping your company s future with the Insights You Need from Harvard Business Review series Featuring HBR s smartest thinking on fast moving issues blockchain cybersecurity AI and more each book provides the foundational introduction and practical case studies your organization needs to compete today and collects the best research interviews and analysis to get it ready for tomorrow You can t afford to ignore how these issues will transform the landscape of business and society The Insights You Need series will help you grasp these critical ideas and prepare you and your company for the future *The Toyota Way to Success EBOOK BUNDLE*

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