



Blacks In White Collar Jobs

Christine Bose



Blacks In White Collar Jobs:

Blacks in White-collar Jobs Brian J. O'Connell, 1979 *Negro Employment in the South*, 1971 *Black Corporate Executives* Sharon Collins, 1997 Against the backdrop of increasing ambivalence in the federal government commitment to race based employment policies this book reveals how African Americans first broke into professional and managerial jobs in corporations during the sixties and offers in depth profiles of their subsequent career experiences Two sets of interviews with the most successful Black executives in Chicago s major corporations are used to demonstrate how the creation of the Black business elite is connected to federal government pressures and black social unrest that characterized the civil Rights movement in the sixties Black Corporate Executives presents first hand the dilemmas and contradictions that face this first wave of Black managers and reveals a subtle new employment discrimination Corporations hired these executives in response to race conscious political pressures and shifted them into racialized positions directing affirmative action programs or serving special markets of minority clients customers or urban affairs Many executives became as one man said the head Black in charge of Black people These positions gave upper middle class lifestyles to those who held them but also siphoned these executives out of mainstream paths to corporate power typically leading through planning and production areas As the political climate has become more conservative and the economy undergoes restructuring these Black executives believe that the importance of recruiting Blacks has waned and that the jobs Blacks hold are vulnerable Collins Lowry s analysis challenges arguments that justify dismantling affirmative action She argues that it is a myth to believe that Black occupational attainments are evidence that race no longer matters in the middle class employment arena On the contrary Blacks progress and well being are tied to politics and employment practices that are sensitive to race Author note Sharon M Collins teaches Sociology at the University of Illinois in Chicago *Negro Employment in the South: The Houston labor market*, by V. M. Briggs, Jr , 1971 *Seeking El Dorado* Lawrence B. de Graaf, Kevin Mulroy, Quintard Taylor, 2014-07-01 From the 18th century African Americans like many others have migrated to California to seek fortunes or often the more modest goals of being able to find work own a home and raise a family relatively free of discrimination Not only their search but also its outcome is covered in *Seeking El Dorado* Whether they settled in major cities or smaller towns African Americans created institutions and organizations churches social clubs literary societies fraternal orders civil rights organizations that embodied the legacy of their past and the values they shared Blacks came in search of the same jobs as other Americans but the search often proved frustrating Throughout the 19th and 20th centuries African American leadership in the state consistently focused on achieving racial justice The essays in this book speak of triumph and hardship success discrimination and disappointment *Seeking El Dorado* is a major contribution to black history and the history of the American West and will be of interest to both scholars and general readers *Manpower Research Monograph*, 1969

Annual Report on the Employment of Minorities, Women & Handicapped Individuals in the Federal

Government ,1986 *Women in 1900* Christine Bose,2010-06-04 An exploration of women s place in the U S political economy *The Pre-retirement Years* Beatrice G. Reubens,Herbert S. Parnes,United States. Department of Labor. Manpower Administration,1968 **Manpower/automation Research Monograph** ,1971

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