

# **At Work**

Bernd Meyer, Birgit Apfelbaum

#### At Work:

America at Work Edward E. Lawler, James O'Toole, 2008-05-13 This wide ranging volume brings together the commissioned papers that are the basis of James O Toole and Edward E Lawler's The New American Workplace their follow up to the groundbreaking 1973 Work in America report Here leading scholars in the fields of business management and human resources offer new research and insightful analyses of existing studies providing a definitive assessment of the state of the workplace today Covering wage trends worker health education and the workforce the effects of outsourcing careers human resources management and a variety of other vital issues this illuminating collection will prove indispensable for Mental health at work: policy brief World Health Organization, 2022-09-15 The scholars professionals and policymakers primary objective of this product is to provide a brief practical guide of policy options to support national health and labour and workplace level policy makers to implement the evidence based recommendations of the forthcoming WHO guideline on mental health at work The policy brief describes the policy options required to prevent mental health conditions at work to promote mental health at work and to ensure people living with mental health conditions can access and effectively participate in line with the recommendations in the WHO guideline Similar to the WHO guideline on mental health at work the policy brief includes considerations for lower resourced settings The policy brief aims to increase the implementation of evidence based mental health prevention promotion and care for people who work or who aspire to work and are living with mental health conditions By doing so the product strengthens the enactment of WHO Comprehensive Mental Health Action Plan 2013 2030 WHO Global Strategy on Health Environment and Climate Change and International Labour Organization Conventions relevant to the area of mental health such as but not limited to the Occupational Safety and Health Convention

Violence at Work Martin Gill, Bonnie S. Fisher, Vaughan Bowie, 2013-01-11 In this book a distinguished international team composed of both academics and practitioners identify and address the key issues of workplace violence Overall this book provides a foundation on which to base ways of better explaining predicting understanding and preventing workplace violence Awake at Work Michael Carroll, 2006-02-14 A collection of pithy Buddhist slogans on how to approach everyday workplace stressors as valuable opportunities for growth and learning When we think of work we often think of drudgery frustration and stress For too many of us work is the last place in our lives we expect to experience satisfaction fulfillment or spiritual growth In this unique book Michael Carroll a meditation teacher executive coach and corporate director shares Buddhist wisdom on how to transform the common hassles and anxieties of the workplace into valuable opportunities for heightened wisdom and enhanced effectiveness Carroll shows us how life on the job no matter what kind of work we do can become one of the most engaging and fulfilling areas of our lives At its heart Awake at Work offers thirty five principles that we can use throughout our day to revitalize our work as well as our understanding of ourselves and others Carroll invites readers to contemplate these slogans and to use them on the spot in the midst of work s chaos to develop clarity wisdom and

inspiration Along the way Carroll presents a variety of techniques and insights to help us acknowledge work with all its complications as a valuable invitation to fully live our lives In an engaging accessible and often humorous style Awake at Work offers readers a path to rediscovering our natural sense of intelligence confidence and delight on the job

<u>Democracy at Work</u> Ruth Dukes, Wolfgang Streeck, 2022-10-12 In the countries of the global North workplace democracy may be thought of as a thing of the past Increasingly working relations are regulated primarily by contract workforces are fissured and fragmented What are the consequences of this How should we respond Ruth Dukes and Wolfgang Streeck argue that the time is ripe to restate the principles of industrial democracy and citizenship for the post industrial era Considering developments within political economy employment relations and labour law since the postwar decades they trace the rise of globalization and the dualization of labour markets the emergence of a core and periphery of workers and the progressive insulation of working relations from democratic governance What these developments amount to they argue is an urgent need for political intervention to tame the new world of gigging and other forms of highly precarious work This according to the authors will require far reaching institution building designed to fill legal concepts such as employment with political substance This eloquent call for a reimagining and renewal of the institutional and material conditions of freedom of association and the reinvention of industrial democracy will be crucial reading for anyone interested in work in the twenty Money at Work Kevin J Delaney, 2023-11-21 Financial advisors poker players hedge fund traders fund first century raisers sports agents credit counselors and commissioned salespeople all deal with one central concern in their jobs money In Money at Work Kevin Delaney explores how we think about money and particularly how our jobs influence that thinking By spotlighting people for whom money is the focus of their work Delaney illuminates how the daily practices experienced in different jobs create distinct ways of thinking and talking about money and how occupations and their work cultures carry important symbolic material and practical messages about money Delaney takes us deep inside the cultures of these moneyed workers using both interviews and first hand observations of many of these occupations From hedge fund trading rooms in New York to poker players at work in Las Vegas casinos to a Christian money retreat in a monastery in rural Pennsylvania Delaney illustrates how the underlying economic conditions of various occupations and careers produce what he calls money cultures or ways of understanding the meaning of money which in turn shape one s economic outlook Key to this is how some professionals such as debt counselors think very differently than say poker players in their regard to money Delaney argues that it is the structure of these professions themselves that in turn influences monetary attitudes Fundamentally Money at Work shows that what people do for a living has a profound effect on how people conceive of money both at work and in their home lives making clear the connections between the economic and the social shedding light on some of our most basic values At a time when conversations about money are increasingly important Delaney shows that we do not merely learn our attitudes toward money in childhood but we also learn important money lessons from the work that

we do Youth at Work Stuart Tannock, 2001 Explores the significance of stopgap work and unionization for young service and retail workers in groceries supermarkets and fast food restaurants in Canada and the United States Concludes about the potential of unions to improve youths workplace conditions Crises at Work Steve Williams, Mark Erickson, 2024-09-06 It is impossible to view the news at present without hearing talk of crisis This timely book looks at how three major crises the economy pandemic and climate are related to the crisis of work making it more precarious intense and unequal Providing an original and critical synthesis of recent trends in the field expert scholars offer a programme for transcending the crisis of work Offering a timely contribution to understanding the important issues facing the world this book presents an important new way of thinking about work in contemporary societies Multilingualism at Work Bernd Meyer, Birgit Apfelbaum, 2010 This volume focuses on work situations in Europe North America and South Africa such as academic medical and public sector or business settings in which participants have to make constant use of more than one language to cooperate with partners clients or colleagues Central questions are how the social and linguistic organization of work is adapted to the necessity of using different languages and how multilingualism impinges on the communicative outcome of different types of discourse or genres Thus the authors are all interested in multilingual practices at work which is to say how different forms of multilingual communication are managed flexibly adjusted to acquired and or improved in a given workplace setting that often calls for particular implicit or explicit language policies. Thus this volume contributes to the study of workplace communication in a globalized world by drawing on different types of authentic data Ethnomethodology at Work Peter Tolmie, 2016-04-22 Bringing together one of the most important bodies of research into people's working practices this volume outlines the specific character of the ethnomethodological approach to work providing an introduction to the key conceptual resources ethnomethodology has drawn upon in its studies and a set of substantive chapters that examine how people work from a foundational perspective With contributions from leading experts in the field including Graham Button John Hughes and Wes Sharrock Ethnomethodology at Work explores the contribution that ethnomethodological studies continue to make to our understanding of the ways in which people actually accomplish work from day to day As such it will appeal not only to those working in the areas of ethnomethodology and conversation analysis but also to those with interests in the sociology of work and organisations

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