

ALCOHOLISM AND DRUG ABUSE IN THE WORKPLACE

**Managing Care and Costs Through
Employee Assistance Programs**

Second Edition

Walter F. Scanlon

Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs

AN Whitehead



Alcoholism And Drug Abuse In The Workplace Employee Assistance Programs:

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon, 1991-06-30 Deteriorating job performance resulting from alcohol and drug dependency requires special handling and specific skills Developing these skills and learning what to do with them are not difficult tasks Employee assistance program professionals provide such training for key personnel Focusing on strategic intervention designed to help employees with personal problems that interfere with job performance Walter Scanlon describes the functions and benefits of employee assistance programs EAPs discusses their training and consultation objectives and shows how EAPs effectively identify and address such problems An important EAP goal is to reduce both the incidence of alcohol and drug related problems and the costs associated with them EAPs target employees whose work performance has deteriorated because of chemical dependency or other personal problems Scanlon has divided his discussion of EAPs into seven workable segments the concept of EAP EAP history the history of drug and alcohol use current drug and alcohol use in the United States the legal corporate societal and individual influences on rehabilitation and EAP governmental influences including the Drug Free Workplace Act and mandatory drug screening and cost considerations including the trend toward managed health care

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon, 1986 *Workplaces Without Alcohol and Other Drugs* DIANE Publishing Company, 1995-07 Should be required reading for those concerned about substance abuse in the workplace Offers suggestions to executives supervisors employee representatives and workers on ways they can contribute to ridding the workplace of substance abuse Examples of effective workplace substance abuse policies and employee assistance programs EAPs are included as are the names and phone numbers of resources that can assist in achieving workplaces free from substance abuse

Drug Abuse Curriculum for Employee Assistance Program Professionals, 1989 *Drug Abuse Curriculum for Employee Assistance Program Professionals* DIANE Publishing Company, 1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

Prevention 2000 - A Public-Private Partnership Andrew M. Mecca, 1994-12 *An Analysis of Worker Drug Use and Workplace Policies and Programs* John Patrick Hoffmann, Cindy Larison, Allen Sanderson, 1997

Employee Assistance Programs in Managed Care William Winston, Norman Winegar, 2014-02-25 Make sense of the managed care systems that dominate the world of EAP professionals and programs today Employee Assistance Programs in Managed Care gives you a valuable overview of modern employee assistance programs It compares and contrasts EAPs with managed behavioral care products and examines how EAPs are often provided in conjunction with managed care services This timely book vital in today's ever changing EAP climate will familiarize you with essential managed behavioral technology such as the application of medical necessity criteria This is especially important today in an environment dominated by employer or insurer sponsored managed care systems You also

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Managing Health at Work C. Wilkinson, 2020-11-26 Managing Health at Work reviews recent developments in the field of workplace health from a practical point of view It is aimed at managers and health specialists concerned with initiating new policies to develop and improve workplace health The book provides essential guidance in managing health at work gives specific examples of good practice and alerts the reader to relevant guidelines surrounding issues such as stress cancer HIV and AIDS RSI health eating and exercise The author argues that increasing attention should be paid to the use of workplace health especially with the growing number of employees making claims against their employers for a wide range of health problems

Focus on Federal Employee Health and Assistance Programs, 1994

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