

WC RATES & COST CALCULATIONS

WORKERS' COMPENSATION RATES AND COST CALCULATIONS

Immediately below is the WC data entry table. When you complete the data table for one or more years, this information will be used to calculate WC Cost per Employee, WC Incident Rate and WC Severity Rate for these years. The first column should be the most recent year's data. All information below should be completed based upon annualized data. It is helpful to enter several years of data for comparison. You can delete columns if you only want to compare two or three years (to do so, it is preferable to delete one or more of the middle columns (current column(s) C, D and/or E) so as not to lose any formatting or formulas).

YEAR	2022	2021	2020	2019	2018
Number of injuries or illnesses	5				
Number of WC days away from work	27				
Total WC costs for the year	\$3,600.00	\$0.00	\$0.00	\$0.00	\$0.00
Average # of employees (headcount)	200				
Average full-time equivalent (FTE)	210				
Total hours worked by all employees	416000				

WORKERS COMPENSATION RATES PER EMPLOYEE

The formula for WC cost per employee is total WC cost for the year divided by the average number of employees.

YEAR	2022	2021	2020	2019	2018
Total workers' compensation cost	\$3,600.00	\$0.00	\$0.00	\$0.00	\$0.00
Average number of employees	200	0	0	0	0
Per Employee Cost	\$18.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

WORKERS COMPENSATION INCIDENT RATES

The formula for the WC incident rate is the number of injuries and/or illnesses per 100 FTE divided by the total hours worked by all employees during the calendar year multiplied by 200,000 (based on 100 FTEs working 40 hours per week for 50 weeks per year).

YEAR	2022	2021	2020	2019	2018
Number of injuries and/or illness per 100 FTEs	2.50	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Hours worked by all employees	416000	0	0	0	0
WC Incident Rate (using base of 200,000 hours)	1.202	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

WORKERS COMPENSATION SEVERITY RATES

The formula for WC Severity Rate is the number of days away from work per 100 FTE divided by the total hours worked by all employees during the calendar year multiplied by 200,000 (based on 100 FTEs working 40 hours per week for 50 weeks per year).

YEAR	2022	2021	2020	2019	2018
Number of days away from work per 100 FTEs	13.50	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Blueprint For Workers Comp Cost Containment

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Blueprint For Workers Comp Cost Containment:

Blueprint for Workers Comp Cost Containment Martin F. McGavin, 2001 This book is a complete resource for employers that wish to reduce their workers compensation costs **Workplace Injuries and Diseases** Karen Roberts, John F. Burton, Matthew Michael Bodah, Terry Thomason, 2005 The chapters in this volume were originally presented at a conference to honor Terry Thomason held at the University of Rhode Island in March 2004 It is about workplace safety and health and issues related to prevention and compensation for occupational injuries and illnesses a topic to which Terry devoted much of his research life The volume is intended to serve as a detailed introduction to the workers compensation novice but also provide insights to those more familiar with the area Workers' Compensation Kenneth A. Tannenbaum, 1980 **Physical Rehabilitation's Role in Disability Management** David W. Clifton, 2005 Bridging the gap between clinical practice and real world interaction this new resource challenges rehabilitation providers to think beyond treatment to disability management It provides the theories and knowledge needed to effectively manage patients disabilities within a managed care framework with the goal of better collaboration with claims adjusters case managers risk managers human resource personnel safety and health officers attorneys peer reviewers and others in the health care system Highly visual and packed with useful information it provides an excellent introduction to the wide variety of interested parties with whom a therapist will interact in the course of managing a client's health The author has more than 23 years of experience consulting with insurance companies employers and the legal sector and offers proven strategies for collaboration between providers and others involved with the health care system Filled with numerous illustrations graphics and tables many of which are useful for training and education of staff or clients The appendix contains a large and diverse collection of helpful information that is not readily available from other sources It also provides an essential list of resources for further reading about this constantly changing field Chapters cover theoretical issues management models definitions of disability as well as disability management in long term care worker's compensation outcomes management legal implications and more Case studies throughout the book present realistic examples of situations to improve the reader's technical and critical thinking skills Focused on managing disabilities i.e. functional problems rather than on treating impairments i.e. diseases encouraging rehabilitation providers to think out of the box and to position themselves better within and beyond managed care

Ergonomics Process Management James P. Kohn, 1998-07-07 This exceptional guidebook provides the strategies necessary to curtail ergonomic losses and costs associated with spiraling worker's compensation premiums and medical expenses of major concern in all businesses Ergonomic Process Management is meant to be an application and implementation operator's manual This one of a kind resource provides professionals and students with step by step guidance on the management and behavior modification principles necessary to successfully implement ergonomic science and technology into the real world occupational environment **Insurance Literature** , 1978 **Combat Systems and**

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